

Naturland

From Farm to Future

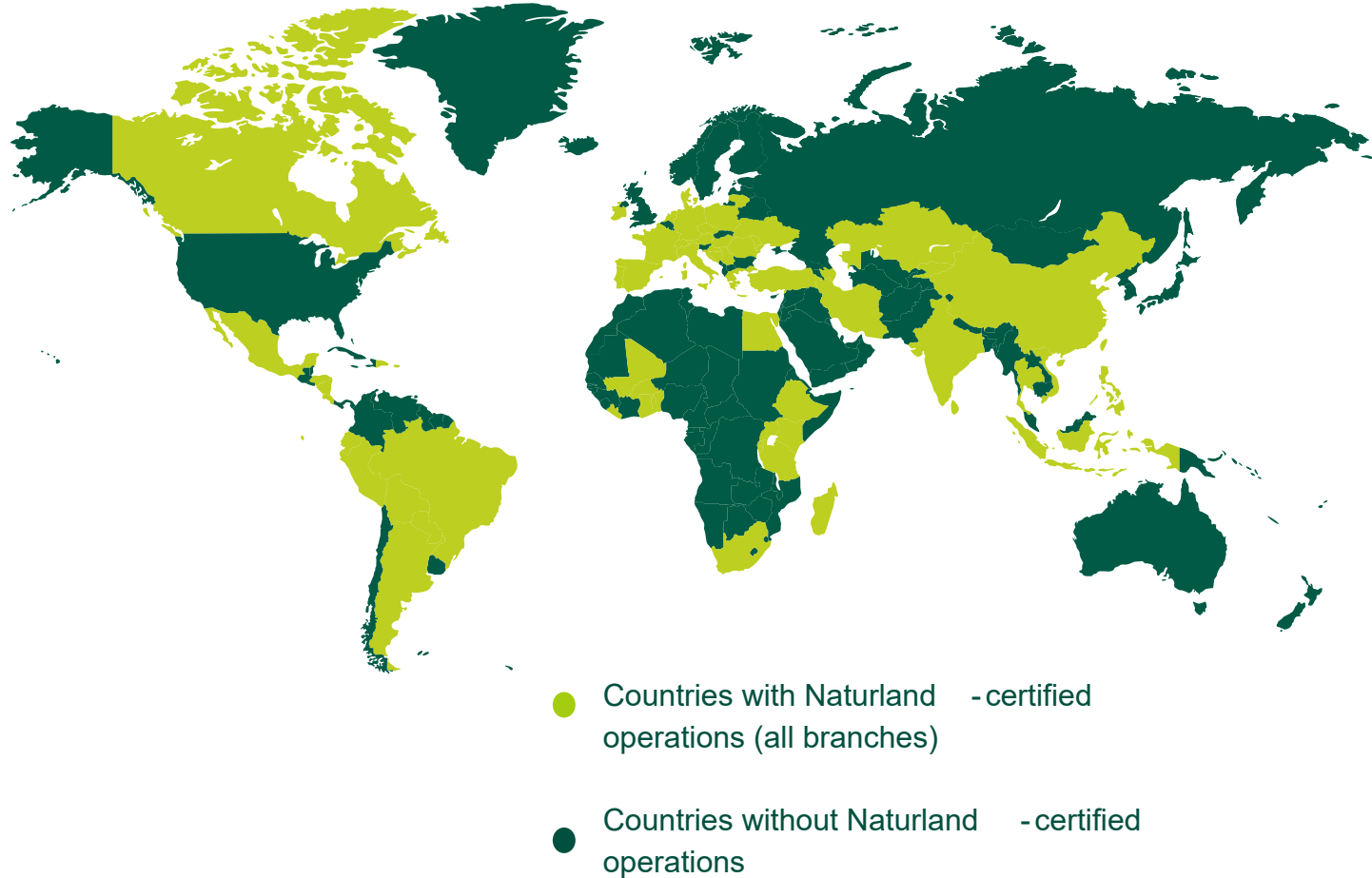
Introduction: Relevance of the topic for Naturland Social Responsibility

Ann-Kristin Schmidt, Naturland



Our vision: 100 percent organic, worldwide!

- Founded in 1982 by farmers and scientists
- Around 128,000 farmers in 61 countries
- Around 750,000 hectares of land are farmed according to Naturland standards
- Organic standards beyond EU-regulations
- Organic and social always belong together at Naturland



Social Responsibility Standard

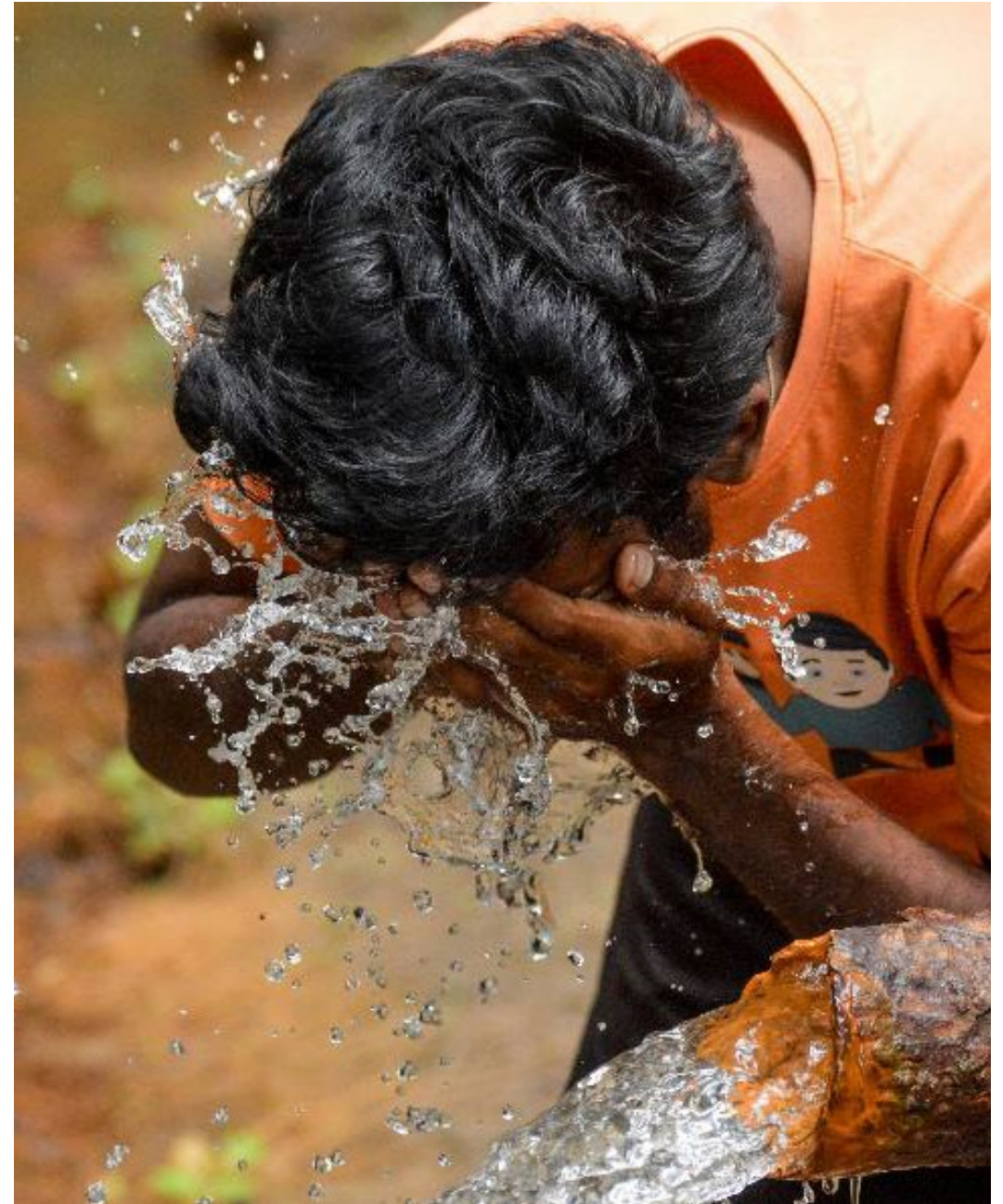
1. Human rights
2. Free choice of labour
3. Freedom of assembly, access to trade unions
4. Equality
5. Children's rights
6. Health and safety
7. Employment conditions
 - 7.1 Contracts
 - 7.2 Equal treatment
 - 7.3 Wages
 - 7.4 In-kind payment
 - 7.5 Working hours
 - 7.6 Social benefits
 - 7.7 Further training



Working on a warmer planet: Climate change is already changing the world of work

Three main ways climate change is impacting economic activities and decent working conditions:

- **Loss of jobs**
Jobs or services depending on ecosystems face vulnerability to environmental changes/degradation through slow and sudden onset impacts/events
- **Occupational health and safety + reduced productivity**
e.g. heat stress, vector borne disease
- **Vulnerable Groups affected**
Disproportionately affects vulnerable people and human (labour) mobility



How does Naturland's Social Standard address Heat Stress?

- Naturland Standard on Social Responsibility #6:
“The employer is responsible for safety, health and hygiene at the workplace .“
- Since 2026, Naturland Checklist Social Responsibility explicitly addresses the issue of heat
 - ✓ sufficient breaks / adapted work schedule
 - ✓ Training on heat-related risks
 - ✓ Drinking water
- Access to sanitation



Our Speakers



Dr Yuka Ujita

Senior Specialist on Occupational Safety and Health, ILO Asia and the Pacific



Dr Vidhya Venugopal

Professor & Certified Industrial Hygienist (BOHS) at WHO Collaborating Center for Occupational and Environmental Health, among others

Thank you very much!

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