LIMBUA®
The Pride of African Farming

WOMEN'S HEALTH AND SAFETY



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ABOUT LIMBUA

WOMEN IN KENYA

- Earning & controlling own income
- Pregnancy & motherhood
- Balancing work, family & care



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WOMEN AT LIMBUA
EMPLOYEES

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WOMEN AT LIMBUA
FARMER

FROM COMMITMENT TO STRUCTURE



Gender & Youth Strategy

Gender Committee

Grievance Structures

Gender Risk Assessment

Anti-Discrimination Policy

IN PRACTICE
FOR EMPLOYEES

Adapting tasks and working hours for pregnant employees

Time for breastfeeding or expressing milk

Maternity leave



Health education and preventive care

Menstrual health support

Women's safe space and peer support



Protective clothing and work equipment suitable for female employees

Gender-segregated sanitation facilities







Leadership training, mentoring and coaching

Women's football team

IN PRACTICE
FOR FARMERS

Biogas installations for women farmers / female-headed households

Reducing indoor air pollution and time spent collecting firewood



Including farming communities in identifying and addressing gender-related concerns

Safety Trainings for Farmers

Financial literacy and income diversification





CONCLUSION


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Q&A